



# Licensure Requirements for Nursing Guidance for Applicants

**GUIDELINE**

Department: Professional Licensing

Document Identifier: GL/HCP/045/03

## Guideline- DHCR LICENSURE REQUIREMENTS FOR NURSING GUIDANCE FOR APPLICANTS

### INTRODUCTION

Dubai Healthcare City Authority – Regulatory (DHCR) regulates and licenses healthcare professionals in Dubai Healthcare City (DHCC). This guideline has been prepared to define the minimum licensure requirements for professionals intending to obtain a Dubai Healthcare City Authority (DHCA) license to practice in DHCC as a Nursing professional. The Nursing Professional applicant must comply with:

- The General Requirements for Licensure as a Healthcare Professional <sup>(1)</sup>; and
- The specific profession's minimum licensure requirements listed below.

**Note: \_ Graduates from UAE MOE-approved universities are exempted from clinical work experience.**

#### 1. PURPOSE

1.1	To set the minimum qualifications and experience required for Nurses to obtain a DHCA license.
1.2	To ensure that a DHCA-licensed Nurses in a field has the required training, knowledge and experience to perform as a qualified Nursing professional.
1.3	To ensure a high quality of service necessary to protect patients and consumers in DHCC.

#### 2. SCOPE OF APPLICATION

2.1	The guidelines communicate to Nurse professionals, Healthcare Operators with relevant Nursing services, or other DHCA relevant departments regarding the minimum licensure requirements of Nursing Professionals.
-----	---

#### 3. APPLICABLE TO

3.1	All healthcare professionals intending to apply for a license to practice in DHCC under the Nursing category.
3.2	All healthcare operators providing or intending to provide Nursing services in DHCC.
3.3	All regulatory departments involved in licensing, inspecting or evaluating Nursing Professionals.

<sup>1</sup>This document should be read in conjunction with the **'Healthcare Professionals Licensure General Requirements Guidance for Applicants'** document which can be accessed/downloaded from the Dubai Healthcare City Authority - Regulator website at: <https://www.dhcr.gov.ae/en/Laws-and-Regulations/guidelines-and-standards>



## Guideline- DHCR LICENSURE REQUIREMENTS FOR NURSING GUIDANCE FOR APPLICANTS

4. Nursing Professional License Titles	Page
4.1 Registered Nurse.....	3
4.2 Registered Midwife.....	4
4.3 Mental Health Nurse.....	5
4.4 Pediatric Nurse.....	6
4.5 Cardiovascular Nurse.....	7
4.6 Practical Nurse.....	9
4.7 Nursing Assistant.....	10



## Guideline- DHCR LICENSURE REQUIREMENTS FOR NURSING GUIDANCE FOR APPLICANTS

### 4.1 Registered Nurse:

	Minimum Requirements
<b>Professional Qualification</b>	A Bachelor's degree in Nursing of at least three (3) years duration from an accredited institute/college/university.
<b>Clinical Work Experience</b>	A minimum of one (1) year of working experience as a Registered Nurse.
<b>Professional License</b>	A current license/registration to practice as a Registered Nurse.
<b>Certificate of Good Standing (CGS)</b>	Issued in the last six (6) months from jurisdictions (licensing authority/professional membership body) in which the Applicant holds current license/registration to practice.
<b>English Proficiency Test</b>	Required if the graduate's education was not taught in English. TOEFL – a minimum score of 550; <i>or</i> IELTS – a minimum band of 6.0 <i>or</i> equivalent.
<b>DHCA Licensing Exam</b>	Required



## Guideline- DHCR LICENSURE REQUIREMENTS FOR NURSING GUIDANCE FOR APPLICANTS

### 4.2 Registered Midwife:

	Minimum Requirements
<b>Professional Qualification</b>	A Bachelor's degree in Nursing of at least three (3) years duration from an accredited institute/college/university, <b>and</b> Evidence of specific midwifery training during or following completion of degree.
<b>Clinical Work Experience</b>	A minimum of two (2) years of work experience as a Registered Midwife.
<b>Professional License</b>	A current license/registration to practice as a Registered Midwife.
<b>Certificate of Good Standing (CGS)</b>	Issued in the last six (6) months from jurisdictions (licensing authority/professional membership body) in which the Applicant holds current license/registration to practice.
<b>English Proficiency Test</b>	Required if the graduate's education was not taught in English. TOEFL – a minimum score of 550; <b>or</b> IELTS – a minimum band of 6.0 <b>or</b> equivalent.
<b>DHCA Licensing Exam</b>	Required

## Guideline- DHCR LICENSURE REQUIREMENTS FOR NURSING GUIDANCE FOR APPLICANTS

### 4.3 Mental Health Nurse

	Minimum Requirements
<b>Professional Qualification</b>	<p><b>Option 1</b> - A Bachelor's degree in Nursing of at least three (3) years duration from an accredited institute/college/university. <b>or</b></p> <p><b>Option 2</b> - A Bachelor's degree in Mental Health Nursing from an accredited institute/college/university. <b>or</b></p> <p><b>Option 3</b> - A Bachelor's degree in Nursing of at least three (3) years duration from an accredited institute/college/university; <b>and</b> Post Graduate Training qualification in Mental Health Nursing of at least one (1) year duration.</p>
<b>Clinical Work Experience</b>	<p><b>As per professional qualification above:</b></p> <p><b>Option 1</b> - A minimum of three (3) years of working experience as a Mental Health Nurse in a clinical setting. <b>or</b></p> <p><b>Option 2</b> - A minimum of two (2) years of working experience as a Mental Health Nurse in a clinical setting. <b>or</b></p> <p><b>Option 3</b> - A minimum of one (1) year of working experience as a Mental Health Nurse in a clinical setting</p>
<b>Professional License</b>	<p>A current license/registration to practice as Mental Health Nurse. <b>or</b>, Registered Nurse license; and A letter from the issuing authority stating that there is no license title for Mental Health Nursing</p>
<b>Certificate of Good Standing (CGS)</b>	<p>Issued in the last six (6) months from jurisdictions (licensing authority/professional membership body) in which the Applicant holds current license/registration to practice.</p>
<b>English Proficiency Test</b>	<p>Required if the graduate's education was not taught in English. TOEFL – a minimum score of 550; <b>or</b> IELTS – a minimum band of 6.0 <b>or</b> equivalent.</p>
<b>DHCA Licensing Exam</b>	Not Required
<b>Police Clearance Certificate</b>	Issued from country of last practice.



## Guideline- DHCR LICENSURE REQUIREMENTS FOR NURSING GUIDANCE FOR APPLICANTS

### 4.4 Pediatric Nurse\*

	Minimum Requirements
<b>Professional Qualification</b>	<p><b>Option 1-</b> A Bachelor's degree in Pediatric or Child Health Nursing from an accredited institute/college/university; <b>or</b></p> <p><b>Option 2 -</b> A Bachelor's degree in Nursing of at least three (3) years duration from an accredited institute/college/university <b>and</b> Post Graduate Training qualification in Pediatric Nursing of at least one (1) year duration</p> <p><i>*All Pediatric Nurses are required to submit a current and valid PALS certification</i></p>
<b>Clinical Work Experience</b>	A minimum of one (1) year of working experience as a Pediatric Nurse in clinical setting.
<b>Professional License</b>	<p>Current Licensure or Registration to practice as a Pediatric/ Child Health Nurse <b>or</b>;</p> <p>Registered Nurse license; <b>and</b></p> <p>A letter from the issuing authority stating that there is no license title for Pediatric or Child Health Nursing.</p>
<b>Certificate of Good Standing (CGS)</b>	Issued in the last six (6) months from jurisdictions (licensing authority/professional membership body) in which the Applicant holds current license/registration to practice.
<b>English Proficiency Test</b>	Required if the graduate's education was not taught in English. TOEFL – a minimum score of 550; <b>or</b> IELTS – a minimum band of 6.0 <b>or</b> equivalent.
<b>DHCA Licensing Exam</b>	Not Required



## Guideline- DHCR LICENSURE REQUIREMENTS FOR NURSING GUIDANCE FOR APPLICANTS

### 4.5 Cardiovascular Nurse\*

	Minimum Requirements
<b>Professional Qualification</b>	<p><b>Option 1-</b> A Bachelor's degree in Nursing from an accredited institute/college/university; <i>and</i> A Master degree in Cardiac Care Concentration, Acute Care Nurse Practitioner Cardiac Specialty program, Cardiovascular Health and Disease Management, Acute Care Nurse Practitioner, or related Cardiovascular nursing specialization program for at least (1) year.</p> <p><b>Option 2-</b> A Bachelor's degree in Nursing from an accredited institute/college/university; <i>and</i> Cardiac-Vascular Nursing board from the American Nurses Credentialing Center, or equivalent with evidence of clinical training in cardiovascular nursing for at least one year <i>*All Cardiovascular Nurses are required to submit a current and valid ACLS certification.</i></p>
<b>Clinical Work Experience</b>	<p><b>Option 1:</b> A minimum of (2) years of work experience as a Cardiovascular Nurse.</p> <p><b>Option2:</b> A minimum of (3) years of work experience as Cardiovascular Nurse.</p>
<b>Professional License</b>	<p>Current Licensure or Registration to practice as Cardiovascular Nurse or; Registered Nurse license; <i>and</i> A letter from the issuing authority stating that there is no license title for Cardiovascular Nursing.</p>
<b>Certificate of Good Standing (CGS)</b>	<p>Issued in the last six (6) months from jurisdictions (licensing authority/professional membership body) in which the Applicant holds current license/registration to practice.</p>
<b>English Proficiency Test</b>	<p>Required if the graduate's education was not taught in English. TOEFL – a minimum score of 550; <i>or</i> IELTS – a minimum band of 6.0 <i>or</i> equivalent.</p>
<b>DHCA Licensing Exam</b>	<p>Not Required</p>





## Guideline- DHCR LICENSURE REQUIREMENTS FOR NURSING GUIDANCE FOR APPLICANTS

### 4.6 Practical Nurse

	Minimum Requirements
<b>Professional Qualification</b>	Certification from a Practical Nursing program from an accredited institute/college/university.
<b>Clinical Work Experience</b>	A minimum of one (1) year of work experience as a Practical Nurse.
<b>Professional License</b>	A current license/registration to practice as a Practical Nurse.
<b>Certificate of Good Standing (CGS)</b>	Issued in the last six (6) months from jurisdictions (licensing authority/professional membership body) in which the Applicant holds current license/registration to practice.
<b>English Proficiency Test</b>	Required if the graduate's education was not taught in English. TOEFL – a minimum score of 550; <i>or</i> IELTS – a minimum band of 6.0 <i>or</i> equivalent.
<b>DHCA Licensing Exam</b>	Not required



## Guideline- DHCR LICENSURE REQUIREMENTS FOR NURSING GUIDANCE FOR APPLICANTS

### 4.7 Nursing Assistant

	Minimum Requirements
<b>Professional Qualification</b>	A High School Diploma or hold a Certificate of high school equivalency; <i>and</i> Successful completion of a Nursing Assistant Program from an accredited institute/college/university.
<b>Clinical Work Experience</b>	A minimum of one (1) year of work experience as a Nursing Assistant.
<b>Professional License</b>	A current license/registration to practice as a Certified Nursing Assistant.
<b>Certificate of Good Standing (CGS)</b>	Issued in the last six (6) months from jurisdictions (licensing authority/professional membership body) in which the Applicant holds current license/registration to practice.
<b>English Proficiency Test</b>	Required if the graduate's education was not taught in English. TOEFL – a minimum score of 550; <i>or</i> IELTS – a minimum band of 6.0 <i>or</i> equivalent.
<b>DHCA Licensing Exam</b>	Required



## Guideline- DHCR LICENSURE REQUIREMENTS FOR NURSING GUIDANCE FOR APPLICANTS

### 5 DEFINITIONS

5.1	DHCA: Dubai Healthcare City Authority
5.2	DHCR: Dubai Healthcare City Authority- Regulatory
5.3	DHCC: Dubai Healthcare City
5.4	MOE: Ministry of Education